# Cross-Campus Initiatives to Advance Our Strategic Priorities

**Focus for July 2009–June 2011**

*Updated February 8, 2010*

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Description</th>
<th>Sponsor</th>
<th>Point</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Experience</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Essential learning outcomes</td>
<td>Align campus program and course development and accountability commitments (LEAP, VSA) with ELO/Wisconsin Experience goals.</td>
<td>Provost</td>
<td>A Brower</td>
</tr>
<tr>
<td><strong>Common book project</strong></td>
<td>Go Big Read!</td>
<td>Chancellor</td>
<td>K Frazier</td>
</tr>
<tr>
<td>MIU: educational reforms and development</td>
<td>Expand best practices and innovations in teaching and learning, curricular design, and student services to enhance outcomes; Wisconsin Experience and MIU.</td>
<td>Provost</td>
<td>A Brower</td>
</tr>
<tr>
<td>MIU: Need-based funding</td>
<td>Raise funds and allocate to expand access to low-income students.</td>
<td>Chancellor Provost</td>
<td>J Berg</td>
</tr>
<tr>
<td>MIU: Faculty and instructional support</td>
<td>Hire and support faculty to offer courses, majors, and experiences students need.</td>
<td>Provost</td>
<td>A Brower</td>
</tr>
<tr>
<td>Technology-enhanced learning</td>
<td>Assess TEL program. Expand opportunities for internal and external.</td>
<td>Provost</td>
<td>R Kraemer A Brower</td>
</tr>
<tr>
<td>Recruit, retain, graduate</td>
<td>Advance our systems for recruiting, retaining, and graduating students.</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td><strong>Wisconsin Idea</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication/Relationships</td>
<td>Build our external relationships and brand. Develop structure and programs for new University Relations office. Tell our stories. Align people and messages across campus.</td>
<td>Chancellor</td>
<td>V Sweeney</td>
</tr>
<tr>
<td>Complex problems</td>
<td>Tackle complex social problems, using research and problem-solving. Mobilize interdisciplinary efforts by building an infrastructure to enable. Engage all disciplines. Start: Global Health (Also see Sustainability in Resources, below)</td>
<td>Provost</td>
<td>J Roberts J Suri</td>
</tr>
<tr>
<td><strong>Scholarly Domains/Research</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research infrastructure</td>
<td>Rethink our structure to strengthen research leadership, policy, and processing.</td>
<td>Provost</td>
<td>Provost</td>
</tr>
<tr>
<td>Graduate funding/education</td>
<td>Improve graduate funding and advance graduate education opportunities and services.</td>
<td>Provost</td>
<td>M Cadwallader D Bazzell</td>
</tr>
<tr>
<td>Restructure and integrate life sciences</td>
<td>Explore the integration of the life sciences within a spectrum of disciplines including humanities, arts, social sciences, and education. Build on current efforts, such as WID, WIMR, science outreach. Identify new efforts.</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Initiative</td>
<td>Description</td>
<td>Sponsor</td>
<td>Point</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>---------------</td>
<td>-------------</td>
</tr>
<tr>
<td><strong>Recruit and Retain</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pay-merit paradigm</td>
<td>Shift from a pay-plan-driven to a pay-plan-assisted paradigm. Create portfolio of tools to identify, recognize, and reward merit.</td>
<td>Provost</td>
<td>S Stern</td>
</tr>
<tr>
<td>Tenure conversation</td>
<td>Hold a tenure conversation across campus.</td>
<td>Provost</td>
<td>S Stern</td>
</tr>
<tr>
<td>Leadership/ professional development</td>
<td>Expand efforts to provide chairs, directors, supervisors, and other leaders with opportunities to develop and expand their capacity. &quot;Fully Prepared to Lead&quot;</td>
<td>Provost</td>
<td>S Stern D Schutt</td>
</tr>
<tr>
<td><strong>Diversity</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coordinate and align diversity</td>
<td>Improve coordination and communication across campus. Improve and align our programs and structures.</td>
<td>Provost</td>
<td>D Williams</td>
</tr>
<tr>
<td>Close achievement gap</td>
<td>Engage campus in a systemic approach to closing the achievement gap.</td>
<td>Provost</td>
<td>D Williams</td>
</tr>
<tr>
<td>Faculty diversity</td>
<td>Build tools to help recruit and retain.</td>
<td>Provost</td>
<td>S Stern D Williams</td>
</tr>
<tr>
<td><strong>Resources/Stewardship</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative Process Redesign (APR)</td>
<td>Streamline processes and infrastructure via APR: administrative (IT, HR, RSP) right balance of central/decentral, access to needed information.</td>
<td>VCA</td>
<td>A Gustafson</td>
</tr>
<tr>
<td>Infrastructure for technology</td>
<td>Rethink our campus IT infrastructure, central/decentral.</td>
<td>Provost</td>
<td>R Kraemer</td>
</tr>
<tr>
<td>Sustainability</td>
<td>Develop a campuswide sustainability effort that includes research, teaching, and operations.</td>
<td>Provost</td>
<td>VCA G Mitman</td>
</tr>
<tr>
<td>Digital measures</td>
<td>Collect merit information through digital measures to help shift from pay-plan-driven to pay-plan-assisted culture.</td>
<td>Provost</td>
<td>R Kraemer</td>
</tr>
</tbody>
</table>

MIU = Madison Initiative for Undergraduates  
LEAP – Linking Education and Practice  
VSA = Voluntary System of Accountability  
ELO = Essential Learning Outcomes