



## Cross-Campus Initiatives to Advance Our Strategic Priorities

### Focus for July 2009–June 2011

Updated February 8, 2010

Initiative	Description	Sponsor	Point
<b>Undergraduate Experience</b>			
Essential learning outcomes	Align campus program and course development and accountability commitments (LEAP, VSA) with ELO/Wisconsin Experience goals.	Provost	A Brower
<a href="#">Common book project</a>	Go Big Read!	Chancellor	K Frazier
MIU: educational reforms and development	Expand best practices and innovations in teaching and learning, curricular design, and student services to enhance outcomes; Wisconsin Experience and MIU.	Provost	A Brower
MIU: Need-based funding	Raise funds and allocate to expand access to low-income students.	Chancellor Provost	J Berg
MIU: Faculty and instructional support	Hire and support faculty to offer courses, majors, and experiences students need.	Provost	A Brower
Technology-enhanced learning	Assess TEL program. Expand opportunities for internal and external.	Provost	R Kraemer A Brower
Recruit, retain, graduate	Advance our systems for recruiting, retaining, and graduating students.	Provost	
<b>Wisconsin Idea</b>			
Communication/ Relationships	Build our external relationships and brand. Develop structure and programs for new University Relations office. Tell our stories. Align people and messages across campus.	Chancellor	V Sweeney
Complex problems	Tackle complex social problems, using research and problem-solving. Mobilize interdisciplinary efforts by building an infrastructure to enable. Engage all disciplines. Start: <a href="#">Global Health</a> (Also see Sustainability in Resources, below)	Provost	J Roberts J Suri
<b>Scholarly Domains/Research</b>			
Research infrastructure	Rethink our structure to strengthen research leadership, policy, and processing.	Provost	Provost
Graduate funding/ education	Improve graduate funding and advance graduate education opportunities and services.	Provost	M Cadwallader D Bazzell
Restructure and integrate life sciences	Explore the integration of the life sciences within a spectrum of disciplines including humanities, arts, social sciences, and education. Build on current efforts, such as WID, WIMR, science outreach. Identify new efforts.	Provost	

Initiative	Description	Sponsor	Point
<b>Recruit and Retain</b>			
Pay-merit paradigm	Shift from a pay-plan-driven to a pay-plan-assisted paradigm. Create portfolio of tools to identify, recognize, and reward merit.	Provost	S Stern
Tenure conversation	Hold a tenure conversation across campus.	Provost	S Stern
Leadership/ professional development	Expand efforts to provide chairs, directors, supervisors, and other leaders with opportunities to develop and expand their capacity. <b>"Fully Prepared to Lead"</b>	Provost	S Stern D Schutt
<b>Diversity</b>			
Coordinate and align diversity	Improve coordination and communication across campus. Improve and align our programs and structures.	Provost	D Williams
Close achievement gap	Engage campus in a systemic approach to closing the achievement gap.	Provost	D Williams
Faculty diversity	Build tools to help recruit and retain.	Provost	S Stern D Williams
<b>Resources/Stewardship</b>			
<a href="#">Administrative Process Redesign (APR)</a>	Streamline processes and infrastructure via <a href="#">APR</a> : administrative (IT, HR, RSP) right balance of central/decentral, access to needed information.	VCA	A Gustafson
Infrastructure for technology	Rethink our campus IT infrastructure, central/decentral.	Provost	R Kraemer
<b>Sustainability</b>	Develop a campuswide sustainability effort that includes research, teaching, and operations.	Provost VCA	G Mitman
Digital measures	Collect merit information through digital measures to help shift from pay-plan-driven to pay-plan-assisted culture.	Provost	R Kraemer

MIU = Madison Initiative for Undergraduates  
LEAP – Linking Education and Practice

VSA = Voluntary System of Accountability  
ELO = Essential Learning Outcomes